

1. AIM

- 1.1. This document outlines the procedures for appointing Staff Governors to the Governing Body of Shrewsbury College, in accordance with statutory requirements.
- 1.2. The statutory Instrument and Articles of Government set out the legal responsibilities, powers and duties of governing bodies.
Instrument 2 (c) requires that the Governing Body consists of:
“at least one who is a member of the institution’s staff and has a contract of employment with the institution”
- 1.3. It is therefore a mandatory requirement for the Board to have at least one staff governor. The Board of the Shrewsbury College has agreed a policy of appointing 3 staff Governors.

2. Composition of the Board of Governors for Shrewsbury College

- 2.1 Where the Corporation has decided that there are to be three staff members, the members may be members of the academic staff or the non-academic staff and shall be nominated and elected by all eligible staff.

3. Election and Appointment of Staff Governors

- 3.1. Staff Governors serve a term of up to four years. A vacancy may arise due to:
 - Completion of the term of office
 - Resignation
 - Non-compliance with the Governors’ Code of Conduct
 - Disqualification under Instrument 8 of the Instrument of Government
 - Disqualification under Sections 178–180 of the Charities Act 2011, which outline conditions under which a person is disqualified from serving as a charity trustee
- 3.2 When a vacancy occurs:
 - Nominations will be sought from the eligible staff cohort entitled to nominate and elect the Staff Governor.
 - If more than one nomination is received, an election will be held.
 - The successful candidate will be formally appointed by the Board of Governors at its next scheduled meeting.